

Equality Impact Assessment – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Please complete the following questions to determine whether a Stage 2, Equality Impact Assessment is required.

Name of policy, strategy or function:	Budget Proposal 2016/17 Phase 2: Substance Misuse Support Services
Version and release date of item (if applicable):	V1
Owner of item being assessed:	
Name of assessor:	Debi Joyce
Date of assessment:	05/02/2016

Is this a:		Is this:	
Policy	No	New or proposed	No
Strategy	No	Already exists and is being reviewed	Yes
Function	No	Is changing	No
Service	Yes		

1. What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?	
Aims:	To reduce illicit and other harmful drug use and ensure alcohol use is within safe levels.
Objectives:	The range of services that form the alcohol misuse and drug recovery system consist of prevention, early intervention, engagement in treatment and recovery.
Outcomes:	Recovery outcomes are: <ul style="list-style-type: none"> • Freedom from dependence on drugs/alcohol • Prevention of drug related deaths • Reduction of crime and re-offending • Suitable employment • Improvement in mental health and wellbeing • Improved relationships with family members, partners and friends • The capacity to be an effective and caring parent

Benefits:	To reduce the harms associated with alcohol and drug misuse to the individual, the family and the community thus reducing social exclusion, stigma, offending, drug and alcohol related illnesses and accidents.
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2. Note which groups may be affected by the policy, strategy, function or service. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this
Sex	No effect	The reduction in services is likely to effect males and females equally. Although currently more men access substance misuse services.
Marriage and Civil Partnership	No effect	No effect
Pregnancy and Maternity	No effect	Due to the vulnerability of these service users they are routinely reported on at a national level and receive additional monitoring which will not be altered as a result of reduction in budgets.
Disability	No effect	

Further Comments relating to the item:

3. Result	
Are there any aspects of the policy, strategy, function or service, including how it is delivered or accessed, that could contribute to inequality?	No
Please provide an explanation for your answer:	
Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees and service users?	No
Please provide an explanation for your answer:	

If your answers to question 2 have identified potential adverse impacts and you have answered 'yes' to either of the sections at question 3, then you should carry out a Stage Two Equality Impact Assessment.

If a Stage Two Equality Impact Assessment is required, before proceeding you should discuss the scope of the Assessment with service managers in your area. You will also need to refer to the Equality Impact Assessment guidance and Stage Two template.

4. Identify next steps as appropriate:	
Stage Two required	No
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	

Name: Debi Joyce

Date: 05/02/ 016
